



URGENT
Delhi Assembly Election -2025

कार्यालयमुख्य चुनाव अधिकारी, दिल्ली
OFFICE OF THE CHIEF ELECTORAL OFFICER, DELHI

पुराना सेंट स्टीफन कॉलेज भवन
कश्मीरी गेट, दिल्ली 110006

Old St. Stephen's College Building
Kashmere Gate, Delhi 110006

Email: aceo.coe.dl@delhi.gov.in, dlac.coe2025@gmail.com

No. CEO/COE/102(11)/2025/1523

Dated: 11/2/2025

To,

Sh. Brejesh Kumar, Under Secretary,
Election Commission of India,
Nirvachan Sadan, Ashoka Road,
New Delhi

Sub: General Election to Legislative Assembly of NCT of Delhi-Grant of paid holiday to employees on the day of poll (05-02-2025).

Sir,

I am directed to forward herewith a copy of following notifications/orders/letters issued by State Govt. of Delhi, Haryana and UP on the subject cited above for kind information.

1. Notice dated 14.01.2025 issued by Labour Commissioner, Govt of NCT of Delhi and Public Notice dated 30.01.2025 published by General Administration Department Govt. of NCT of Delhi regarding grant of paid holiday on the day of poll who are working in different establishments, factories, other business establishments in NCT of Delhi.
2. Notification dated 22.01.2025 & 27.01.2025 issued by Labour Department, Haryana Government regarding grant of paid holiday to the employees of all Shops & Commercial Establishments and factories who are registered voters of NCT of Delhi.
3. Letter dated 13.01.2025 issued by Additional Chief Secretary, Uttar Pradesh regarding grant of paid holiday to employees who are electors of NCT of Delhi.

Encl: As Above

Yours sincerely,

(T. MISAO)

Dy. Chief Electoral Officer (COE)

Copy for information to :-

1. PS to CEO, Delhi.
2. DEOs of 11 Districts in NCT of Delhi with the request to bring it to the notice of all ROs of ACs falling in their district.
3. Sr. System Analyst with the request to upload the above on the website of CEO, Delhi

OFFICE OF THE SECRETARY-CUM-COMMISSIONER (LABOUR)

GOVT. OF NCT OF DELHI

5-SHAM NATH MARG, CIVIL LINES, DELHI- 110054

F.184/Addl.LC/Holiday-Election/2019/

Dated:- 14/02/2025

NOTICE

Election Commission of India has announced Legislative Assembly Elections in NCT of Delhi, to be held on 5th February, 2025 (Wednesday). Subsequently, Deputy Chief Electoral Officer, GNCTD vide letter dated 08/01/2025 has requested to issue public notice for grant of paid holiday to the employees of all the establishments, Factories, other business establishments in Delhi.

Accordingly, all such employers of Industrial Establishments/Factories/ Shops and Commercial Establishments in NCT of Delhi shall grant paid holiday to their employees to enable them to cast their vote in their respective constituency on the day of polling i.e. 05/02/2025 (Wednesday) in case scheduled day is a working day for them/electors.

This issues with the approval of Competent Authority.

(S.C. Yadav)

Additional Labour Commissioner

F.184/Addl.LC/Holiday-Election/2019/

/5487-5493

Dated:- 14/02/2025

Copy to:-

1. Staff officer to Chief Secretary, GNCTD.
2. Sh. Brejesh Kumar, Under Secretary, Election Commission of India.
3. Deputy Chief Electoral Officer (Delhi) with respect to letter dated 08.01.2025.
4. All Employer Associations of Industrial Establishments/ Factories/ Shops and Commercial Establishment to notify their members regarding the notice for payment of paid holiday on 05.02.2025.
5. All District Joint Labour Commissioners/ Deputy Labour Commissioners and Director- Industrial Safety and Health are directed to inform the Employers's Association/Factory Owners Associations and Trade Unions to grant one day paid holiday on 05.02.2025.
6. PS to Commissioner (Labour)
7. System Analyst to upload the notice on the website of Labour Department, GNCTD.

राष्ट्रीय राजधानी क्षेत्र दिल्ली सरकार

सामान्य प्रशासन विभाग

NBT 30.01.2025

(समन्वय शाखा)

दिल्ली सचिवालय, आई. पी. एस्टेट, नई दिल्ली - 110002

सार्वजनिक सूचना

जनप्रतिनिधित्व अधिनियम, 1951 की धारा 135-बी (मतदान के दिन कर्मचारियों को सवेतन अवकाश की मंजूरी) के अनुसार :-

- (1) किसी भी कारोबार, व्यवसाय, औद्योगिक उपक्रम या किसी अन्य स्थापन में नियोजित प्रत्येक व्यक्ति जो दिल्ली राष्ट्रीय राजधानी क्षेत्र की विधान सभा के लिए निर्वाचन में मतदान करने का हकदार है, उसे मतदान के दिन यानी 5 फरवरी 2025 (बुधवार) को अवकाश दिया जाएगा ताकि वह निर्वाचन में अपना मत डाल सके।
- (2) उपधारा (1) के अनुसार अवकाश मंजूर किए जाने के कारण किसी ऐसे व्यक्ति की मजदूरी से कोई कटौती या उसमें कोई कमी नहीं की जाएगी और यदि ऐसा व्यक्ति इस आधार पर नियोजित किया जाता है कि उसे सामान्यतया किसी ऐसे दिन के लिए मजदूरी प्राप्त नहीं होगी तो इस बात के होते हुए भी, उसे ऐसे दिन के लिए वह मजदूरी दी जाएगी, जो उस दिन उसे अवकाश मंजूर न किए जाने की दशा में दी गई होती।
- (3) यदि कोई नियोजक उपधारा (1) या उपधारा (2) के उपबंधों का उल्लंघन करेगा, तो ऐसा नियोजक जुर्माने से, जो पांच सौ रुपए तक का हो सकेगा, दंडनीय होगा।
- (4) यह धारा किसी ऐसे निर्वाचक को लागू नहीं होगी जिसकी अनुपस्थिति से उस नियोजन के संबंध में जिसमें वह लगा हुआ है, कोई खतरा या भारी क्षति हो सकती है।

उपर्युक्त प्रावधानों के अनुसार सभी मतदाताओं को, जो शिफ्ट आधार पर काम करने वाले स्थापन और दुकानों के कर्मचारी हैं, उस निर्वाचन क्षेत्र में मतदान के दिन सवेतन अवकाश प्रदान किया जाएगा जहां विधान सभा के लिए आम चुनाव होने हैं। इसके अलावा, ऐसे मामले भी हो सकते हैं जहां कोई व्यक्ति सामान्य रूप से निर्वाचन क्षेत्र का निवासी है और मतदाता के रूप में पंजीकृत है, वह आम चुनाव वाले निर्वाचन क्षेत्र के बाहर स्थित किसी औद्योगिक उपक्रम या स्थापन में सेवारत या नियोजित हो सकता है। यह स्पष्ट किया जाता है कि ऐसी स्थिति में, संबंधित निर्वाचन क्षेत्र के बाहर काम करने वाले आकस्मिक श्रमिकों सहित वे मतदाता भी जनप्रतिनिधित्व अधिनियम, 1951 की धारा 135 बी (1) के अंतर्गत सवेतन अवकाश का लाभ पाने के हकदार होंगे। दैनिक वेतन भोगी/आकस्मिक कर्मचारी भी जनप्रतिनिधित्व अधिनियम, 1951 की धारा 135बी में दिए गए प्रावधान के अनुसार मतदान के दिन सवेतन अवकाश के अधिकारी हैं।

हस्ता/-

(प्रदीप तावला)

संबुक्त सचिव (सा.प्र.वि.)

TOI 30.01.2025

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
GENERAL ADMINISTRATION DEPARTMENT
(CO-ORDINATION BRANCH)
DELHI SECRETARIAT, IP ESTATE, NEW DELHI-110002**

PUBLIC NOTICE

As per Section 135-B of the Representation of the People Act, 1951 (Grant of paid holiday to employees on the day of poll):-

1. Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at an election to the Legislative Assembly of NCT of Delhi shall be granted a holiday, on the day of poll i.e. **5th February 2025 (Wednesday)** so that he/she can cast his/her vote in the election.
2. No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1) and if such person is employed on the basis that he/she would not ordinarily receive wages for such a day, she/he shall nonetheless be paid for such day the wages he/she would have drawn had not a holiday been granted to him/her on that day.
3. If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine, which may extend to five hundred rupees.
4. This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he/she is engaged.

The above provisions require that all the electors who are employee of establishments and shops including those which work on shift basis shall be granted a Paid Holiday on the day of poll in the Constituency where the General Election to Legislative Assembly is to be held. Further, there may be cases where a person is ordinarily a resident of the Constituency and registered as an elector, may be serving or employed in an industrial undertaking or an establishment located outside the Constituency having General poll. It is clarified that in such a situation, even those electors including casual workers working outside the constituency concerned would be entitled to the benefit of a paid holiday extended under the Section 135B (1) of the Representation of the People Act, 1951. The daily wage/casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the R.P. Act, 1951.

Sd/-

**(PRADEEP TAYAL)
JOINT SECRETARY (GAD)**

DIP/Shabdarth/Classified/0486/24-25

with
ISP)
ar-
able
and
ion.
uses
bill-
and
dis-
re-
l. fu-
stin-
o be
jus-
com-
com-
sd to
em-
s of
nt.
ra-
rior-
par-
par-
man
o be
con-
g be-
dif-
fions
have
the
sts.

st
le
ity



y
s

wid-
may
000.
s Ra
mar-
2010,
fica-
tuce
com-
will
e of
ll be
nce.

HARYANA GOVERNMENT
LABOUR DEPARTMENT
NOTIFICATION

No. Elec-2025/IR-II/PSCE/Hol/

Dated:

As per letter No. 130 (Paid Holiday)/Other State/Elec-2025/2AE-248 dated 13.01.2025 of Chief Electoral Officer, Haryana the General Election to Legislative Assembly of NCT of Delhi is scheduled to be held on **05.02.2025 (Wednesday)**.

And whereas, it is considered necessary to provide opportunity to those who are working in the State of Haryana and enrolled as voter in NCT of Delhi to exercise their franchise.

Now, therefore, in exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act 15 of 1958) and all other enabling powers, the Governor of Haryana hereby fixes "**Wednesday**" the **05.02.2025** to be the **holiday with wages** for all Shops and Commercial Establishments falling within the jurisdiction of the State of Haryana for only those who are enrolled as voters in the NCT of Delhi to enable them to cast their vote.

Dated:- 21-01-2025

Anju Chaudhry, IAS
Labour Commissioner, Haryana

Endst.No.Elec-2025/IR-II/PSCE/Hol/

Dated:

A copy is forwarded to the Controller, Printing and Stationary Department, Haryana, Panchkula for publication of this notification in the Haryana Government (Extraordinary) Gazette and 10 printed copies of the notification may please be supplied to this department immediately


for Labour Commissioner, Haryana,

Endst.No.Elec-2025/IR-II/PSCE/Hol/

Dated:-

A copy is forwarded to the following for information and necessary action: -

1. The Chief Electoral Officer, Haryana, 30 Bays Building, 3rd Floor, Sector-17B, Chandigarh w.r.t. No. letter No. 130 (Paid Holiday)/Other State/Elec-2025/2AE-248 dated 13.01.2025.


for Labour Commissioner, Haryana,

Endst.No.Elec-2025/IR-II/PSCE/Hol/ 2055-2224 Dated: - 22/01/25

A copy is forwarded to the following for information and necessary action: -

1. Chief Secretary to Government, Haryana (GS-II Branch)
2. Principal Secretary to Government of Haryana, Labour Department, Haryana.
3. Director, Information and Public Relations, Haryana, Chandigarh.
4. All Deputy Commissioner, in the State of Haryana.
5. Additional Labour Commissioner, NCR Gurugram.
6. Additional Labour Commissioner, Haryana, Chandigarh (HQ).
7. Joint Labour Commissioner, Haryana, Chandigarh (HQ).
8. All Deputy Labour Commissioners, in the State of Haryana.
9. All Assistant Labour Commissioners, in the State of Haryana
10. All Labour Inspectors in the State of Haryana.
11. IT Cell, Labour Department (HQ).


for Labour Commissioner, Haryana,

**HARYANA GOVERNMENT
LABOUR DEPARTMENT
NOTIFICATION**

Dated 27th January, 2025

No. 03/ 01 /2025-3lab Whereas the General Election to Legislative Assembly of NCT of Delhi for which the poll shall be held on the 05.02.2025 (Wednesday) as per letter of the Chief Electoral Officer, Haryana issued vide No. 130/(Paid Holiday)/Others State/Elec-2025/2AE:- 248 Dated 13.01.2025. And whereas, it has been considered necessary to provide opportunity to the public to exercise their franchise.

Now, therefore, in exercise of the powers conferred by sub-section (2) of Section 65 of the Factories Act, 1948 (Central Act 63 of 1948) and all other powers enabling him in this behalf, the Governor of Haryana is pleased to exempt all the adult workers working in the factories situated in the State of Haryana who are the voters in General Election to Legislative Assembly of NCT of Delhi which is to be held on 05.02.2025 from the operations of provisions of section 52 (1) (a) of the said Act, for the week commencing from 02.02.2025 and ending 08.02.2025, subject to the condition that no adult worker who is enrolled as voter in aforesaid election shall be required or allowed to work on 05.02.2025 (Wednesday) in the factories of the state of Haryana.

Dated Chandigarh
the 23rd January, 2025

RAJEEV RANJAN
Principal Secretary to Government Haryana,
Labour Department.

Endst. No. 03/ 01 /2025-3lab

Dated Chandigarh, the 27.01.2025

A copy is forwarded to the Controller, printing and Stationary Department, Haryana, Chandigarh with the request to publish this notification in the Haryana Government Gazette (Extraordinary). It is further requested to supply 100 copies of this notification to the Chief Inspector of Factories, Haryana.


— sol —
Deputy Secretary
for Principal Secretary to Government, Haryana,
Labour Department

Endst. No. 03/ 01 /2025-3lab

Dated Chandigarh, the 27.01.2025

A copy is forwarded to the following for information and necessary action:-

1. Chief Secretary to Govt. Haryana (Election Branch) in reference to letter no. No. 4/69/2024-2 Election dated 15th January, 2025.
2. The Chief Electoral Officer, Haryana with reference to the letter no. No. 130 (Paid Holiday)/Others State/Elec-2025/2AE:- 248 Dated 13.01.2025.
3. Labour Commissioner, Haryana, 30 Bays Building, Sector-17, Chandigarh.
4. All Administrative Secretaries to Govt. of Haryana.
5. All Divisional Commissioners in the State of Haryana.
6. Registrar General, Punjab & Haryana High Court, Chandigarh.
7. All Deputy Commissioners in the State of Haryana.
8. Director, Public Relations Haryana, Chandigarh for giving wide publicity.
9. All Joint Directors, IS&H in the State of Haryana.
10. All Deputy Directors, III, in the State of Haryana
11. All Deputy Directors, IS&H in the State of Haryana
12. All Assistant Directors, IS&H in the State of Haryana
13. All Assistant Directors, IS&H (Chemical) in the State of Haryana.
14. All Assistant Directors, III-cum-Certifying Surgeon in the State of Haryana.


Deputy Secretary
for Principal Secretary to Government, Haryana,
Labour Department

उत्तर प्रदेश शासन
सामान्य प्रशासन विभाग,
संखनऊ: दिनांक: 13 जनवरी, 2025

यिज्ञप्ति/विधिपत्र

विषय:- दिनांक 05-02-2025 (बुधवार) को राष्ट्रीय राजधानी राज्य क्षेत्र, दिल्ली में होने वाले विधान सभा सामान्य निर्वाचन-2025 में उत्तर प्रदेश राज्य के सीमावर्ती क्षेत्रों में कार्यरत मतदाताओं को लोक प्रतिनिधित्व अधिनियम-1951 की धारा-135 ख के अन्तर्गत सवैतनिक अवकाश अनुमन्य किये जाने के संबंध में।

अपर मुख्य निर्वाचन अधिकारी, कार्यालय मुख्य निर्वाचन अधिकारी, उत्तर प्रदेश के पत्र संख्या-33/सी0इ0ओ0-2-09/2-2024 दिनांक 09-01-2025 द्वारा किये गये अनुरोध पर सम्यक् विचारोपरान्त राष्ट्रीय राजधानी राज्य क्षेत्र, दिल्ली में विधान सभा सामान्य निर्वाचन-2025 हेतु दिनांक 05-02-2025 (बुधवार) को होने वाले मतदान के लिए को राष्ट्रीय राजधानी राज्य क्षेत्र, दिल्ली के उन मतदाताओं को जिनमें उत्तर प्रदेश के दैनिक श्रमिक भी सम्मिलित हैं तथा जो आजीविक के संबंध में उत्तर प्रदेश में कार्यरत हैं, को लोक प्रतिनिधित्व अधिनियम-1951 की धारा-135 ख के अन्तर्गत सवैतनिक अवकाश स्वीकृत करने की राज्यपाल महोदया सहर्ष स्वीकृति प्रदान करती है।

2- ऐसे मतदाताओं के नियंत्रक प्राधिकारियों/कार्यालयाध्यक्षों द्वारा उपर्युक्त आदेश का अनुपालन सुनिश्चित किया जाय।

Signed by

Jitendra Kumar

(जितेन्द्र कुमार)

Date: 13-01-2025 15:36:35

अपर मुख्य सचिव।

संख्या एवं दिनांक तदैव।

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित।

- 1- अपर मुख्य सचिव, राज्यपाल, 30प्र0।
- 2- अपर मुख्य सचिव, मुख्यमंत्री, 30प्र0।
- 3- समस्त अपर मुख्य सचिव/प्रमुख सचिव/सचिव, उत्तर प्रदेश शासन।
- 4- मुख्य स्टाफ आफिसर, मुख्य सचिव, 30प्र0।
- 5- सचिव, भारत निर्वाचन आयोग, निर्वाचन सदन, अशोक रोड, नई दिल्ली।
- 6- मुख्य निर्वाचन प्राधिकारी, जलसम्पदा अधिकारी, राष्ट्रीय राजधानी राज्य क्षेत्र, नई दिल्ली।
- 7- अपर मुख्य निर्वाचन अधिकारी, कार्यालय मुख्य निर्वाचन अधिकारी, 30प्र0, लखनऊ।
- 8- समस्त विभागाध्यक्ष, 30प्र0।
- 9- रजिस्ट्रार, मा0 उच्च न्यायालय/न्यायाधिकरण (द्विव्यूलत) 30प्र0।
- 10- स्थानिक आयुक्त कार्यालय, उत्तर प्रदेश नई दिल्ली।
- 11- निदेशक, सूचना एवं जनसम्पर्क विभाग, उत्तर प्रदेश को इस यिज्ञप्ति को यथा समय आवश्यक प्रचार/प्रसार हेतु प्रेषित।
- 12- जिलाधिकारी/जिला निर्वाचन अधिकारी, समस्त जिलों में उत्तर प्रदेश राज्य शासन।

आज्ञा से

(जुहैर बिन सगीर)

विशेष सचिव।